

MINUTES**NORTH HALEDON BOARD OF EDUCATION REGULAR MEETING**

November 29, 2017

7:00 PM

The Meeting of the NORTH HALEDON Board of Education was held on Wednesday, November 29, 2017 at 7:00 PM in the Memorial School Cafeteria.

Present:

Board President Anthony Griffo
Vice President Peter TenKate
Board Member Chirag Badami
Board Member Louis Colli
Board Member Heather LaCognata
Board Member Lucy DeNova
Board Member Michele Manning
Board Member Michelle Ferrante-Melone
Board Member Joseph Mannino

I. Call to Order by President Griffo**II. Pledge of Allegiance****III. Roll Call**

Ms. Manning arrived late at 7:10 pm

Dr. Badami arrived late at 7:20 pm

13 people from public were present.

IV. Open Public Meeting Notice

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Meetings Law, the public notice of this meeting, which included time, date and location, was posted at the North Haledon Municipal Building, Memorial and High Mountain Schools, emailed to The Hawthorne Press, the Board's official newspaper, and e-mailed to The Record and Star Ledger, alternative newspapers, on January 10, 2017. The Notice was also filed with the Borough Clerk, posted on the District's website and sent to those requesting that such a notice be mailed to them.

V. Approval of Minutes

BE IT RESOLVED that the Board of Education approves the minutes from the Regular Meeting held on October 18, 2017.

The motion was made by Board Member Mannino and seconded by Board Member Colli, and with a unanimous roll call vote, the motion carried.

VI. Correspondence

None

VII. Superintendent's Report

- QSAC monitoring this year. DOE measures effectiveness. Since the summer we have been providing information. We are now eligible to apply for the waiver. Step one is tonight as board acknowledges us to proceed with application.
- Building Principals continue to monitor attendance. There was 454 absences in November 2017 compared with

487 in November 2016.

- The district wide email blasts continue.
- Go Green Initiative continues with application to Sustainable NJ for grants for hand dryers.

Ms. Padula commented that she is helping Mr. Maguire with grant applications and we have submitted applications for two \$2,000 grants and one \$10,000 grant. The district spends about \$7,500 annually on paper towels so would like to replace with hand dryers.

A. Enrollment

- Memorial-364
- HMS-280
- Total in District-644

B. HIB Report

One unsubstantiated case

VIII. Presentations

A. Mrs. Tait -Makerspace/One Book, One School

Presentation was not given.

B. Mrs. Lind-Professional Development/Test Analysis

PARCC analysis: have shared google forms amongst grade levels

Parent Conference Prep

Rachel Ishak who has been working with Mrs. Dean will complete her social work internship in December. She has had an exceptional experience as per the feed from her and Cairn University.

Professional Development

Dyslexia-2 Part webinar state mandate has been completed by all special education faculty, ELL, BST and CST.

Rutgers Math PD: Word Problems: Ms. Bouma will turn key.

Speech Therapist PD: Story grammar-multi sensory PD on story structure to increase comprehension tools to use in the classroom.

Special Ed focus/goals-Improving IEP writing to ensure that data is reflected. Working together to ensure all teachers are supported with write ups, parental meetings and the child is fully reflected. Review of programs ensuring least restrictive environments. Construct behavioral plans as a team to ensure best practices in classrooms and all-around home to school connections.

Mrs. Lind will be hosting a book warming on December 15. It is a review of reading levels, strategies, differentiation and best practices. Teacher volunteers will attend and information will be provided for students to take home.

IX. Business Administrator's Report

- ASSA (Application for State Student Aid) for the 2018/19 school year has been submitted.
- DRTRS (District Report of Transported Resident Students) for 2017/18 school year has been submitted.
- New stair project at Memorial School has been completed.
- Budget process has started. Budget request worksheets are due to the business office by December 4th.
- We are in a trial period of trying out new software for agenda development and meeting minutes.

X. Representative's Reports

Committee	Members	Reports
Board of Recreation	Ms. Manning	Soccer Wrapping up. Basketball getting started.
Borough Council	Ms. LaCognata	Nothing to report.

Planning Board	Ms. LaCognata	Nothing to report Santa mailbox is available
PCSBA/NJSBA	Ms. DeNova	Training tomorrow "Are u steam ready? Encourage administration to go to training. 3 r's: Roles, Responsibilities and Resources for new board member training Dec 5 at Montain Lakes. Dec 4 at Brownstone regular monthly school board meeting featuring "Current Issues in School Law & Ethics"
P.C.ES.C.	Mr. Coffaro	Nothing
Public Relations	Ms. DeNova	Nothing

XI. Petitions of Citizens on Agenda Items Only

None

A. Motion to Open the Floor

The motion was made by Board Member Manning and seconded by Board Member Mannino, and with a unanimous roll call vote, the motion carried.

B. Motion to Close the Floor

The motion was made by Board Member DeNova and seconded by Board Member Manning , and with a unanimous roll call vote, the motion carried.

XII. Finance

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves motions: A) Approval of District Claims; B) Acceptance of Monthly Financial Reports for August 31, 2017; C) Approval of Transfer of Funds for August 31st, 2017; D) Acceptance of Monthly Financial Reports for September 30, 2017; E) Approval of Transfer of Funds for September 30, 2017; F) Acceptance of Monthly Financial Reports for October 31, 2017; G) Approval of Transfer of Funds for October 31, 2017; H) Approval of Sustainable New Jersey Grant Submission; I) Approval of Investors Foundation Grant submission; J) Submission of Amended Application for FY 2018 IDEA Grant; K) Submission of Amended Application for FY 2018 ESEA Grant; L) Approval for district to sell items on Govdeals.com; M) Approval of Contract with West Bergen Mental Care; N) Acceptance of FY'17 CAFR, Auditor's Management Report and District Corrective Action Plan

Ms. LaCognata and Mr. Mennino were not present for this vote.

The motion was made by Vice President TenKate and seconded by Board Member DeNova, and with a unanimous roll call vote, the motion carried.

A. Approval of District Claims

Resolved that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education approves the attached lists of claims for November in the total amount of \$ 1,138,948.24 be approved for payment, as follows:

i. General Operating Fund	(Funds 10,11&12)	\$ 1,037,572.69
ii. Special Revenue Fund	(Fund 20)	\$ 57,346.68
iii. Capital Projects Fund	(Fund 30)	\$ 0.00
iv. Debt Service Fund	(Fund 40)	\$ 0.00
v. Enterprise Fund	(Fund 60)	\$ 44,028.87

Ms. Melone abstained from voting on the following vouchers: 8006; 8021;7967

Ms. Melone voted No on the following vouchers: 7950; 7952

Ms. DeNova voted No on the following voucher: 7967

Mr. Colli voted No on the following voucher: 7967

Ms. Melone requested further clarification on the following vouchers: 7938; 7950; 7952;7956; 8023; 8013 and 8018. Mrs. Andreniuk responded.

Ms. Melone asked if the replacement of the steps at Memorial was ever discussed with the full board. Mr. Griffo replied that it was included in the 5 year plan, which was very detailed, that was presented in June. Ms. Melone responded that it is best practice for big ticket items to be fully discussed by the board. The board has a financial responsibility and feels that item was not discussed.

Mr. Colli asked why did the project cost so much and if we went out to bid. Mr. Griffo replied that he is sure the proper procedures was followed in obtaining more than one quote.

Ms. Denova requests that five year plan be reviewed again and wants to know who should be tracking the work being done to make sure it is in compliance with the plan. Mr. Griffo replied that the plan will be looked at again during budget process and that the business office will monitor the plan to make sure projects are in compliance with it.

Ms. DeNova commented that we approved mulch bills in the amount of \$13,000 last month and \$6,000 this month and she thought that town is supposed to maintain playground. Before the land swap the town used to maintain the playground. Mr. Griffo replied that there is no written agreement that states the town will maintain the playground. The Mayor offered his help in maintenance of playground. Ms. Manning also responded that she was on the PTO when the playground was put in and it was with the understanding that the board would maintain it and the Mayor would offer assistance when needed.

Ms DeNova commented that ck# 7967 to Genova Burns could have been avoided because the board shouldn't have hired an attorney there was nothing to defend.

Ms. DeNova asked if the auditor is going to do a presentation to public of the CAFR Report. Mr. Griffo replied that we can ask him back to December meeting to present to public and to answer questions.

B. Acceptance of Monthly Financial Reports for August 31, 2017

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the month ending August 31, 2017 and has determined that they are in agreement; Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of August 31, 2017, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certify that as of August 31, 2017, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

C. Approval of Transfer of Funds for August 31, 2017

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments for the month of August 31, 2017. The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

D. Acceptance of Monthly Financial Reports for September 30, 2017

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the month ending September 30, 2017 and has determined that

they are in agreement; Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's

certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of September 30, 2017, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certify that as of September 30,

2017, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

E. Approval of Transfer of Funds for September 30, 2017

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments for the month of September 30 2017. The Board also authorizes the Superintendent to make interim transfers and report them at the next Board Meeting.

F. Acceptance of Monthly Financial Reports for October 31, 2017

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education accepts the Board Secretary's and Treasurer's Reports for the month ending October 31, 2017 and has determined that they are in agreement; Furthermore, resolved that, the Board of Education acknowledges receipt of the Board Secretary's

certification, as noted below:

Pursuant to N.J.A.C.6A-16.10(c)3 and 4, I certify that as of October 31, 2017, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the North Haledon School District Board of Education, pursuant to N.J.A.C. 18A 22-8 and 18A 22-8.1

Furthermore resolve that pursuant to N.J.A.C. 6A 23A-16.10(c), the Board of Education certify that as of October 31, 2017, after the review of the Board Secretary's monthly financial report, appropriation section, and upon consultation with appropriate district officials, and to the best of our knowledge no major account fund has been over-expended in violation of N.J.A.C. 6A 23A-16.10(b), that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that in accordance P.L.2004 Ch.73, budgetary transfers cumulatively in excess of 10% that require the approval of the Commissioner of Education are listed below and the required approval by the Executive County Superintendent of Schools has been requested above.

G. Approval of Transfer of Funds for October 31, 2017

Resolve that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education approves the transfer of funds in accordance with the attached list of adjustments for the month of October 31, 2017. The Board also authorizes the

Superintendent to make interim transfers and report them at the next Board Meeting.

H. Approval of Sustainable New Jersey Grant Submission

WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children; and;
 WHEREAS, The North Haledon Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.
 WHEREAS, North Haledon Board of Ed is participating in the Sustainable Jersey for Schools Program; and
 WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;
 THEREFORE, the North Haledon Board of Education has determined that North Haledon Public School District should apply for the aforementioned grant program. The Grant will provide monies for the installation of hand dryers in the bathrooms in both schools to save on paper towel consumption;
 THEREFORE, BE IT RESOLVED that of the North Haledon Board of Education, State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey for Schools Grant.

I. Approval of Investors Foundation Grant Submission

WHEREAS, The North Haledon Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students.
 WHEREAS, Investors Foundation is dedicated to supporting creative initiatives to diverse community organizations that support Arts, Education, Health and Human Services, Youth, and Affordable Housing in the communities Investors Bank serves through its Investors Foundation Grant.
 THEREFORE, the North Haledon Board of Education has determined that North Haledon Public School District should apply for the aforementioned grant program. The Grant will provide monies to assist in the purchase of a new sign for High Mountain School.
 THEREFORE, BE IT RESOLVED that of the North Haledon Board of Education, State of New Jersey, authorize the submission of the aforementioned Investors Foundation Grant.

J. Submission of Amended Application for FY 2018 IDEA Grant

Resolved that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education agrees to the submission of the amended FY 2018 IDEA Grant Application to the New Jersey Department of Education for approval due to rollover of FY 2017 IDEA Basic unexpended funds in the amount of \$2,887.00

K. Submission of Amended Application for FY 2018 ESEA Grant

Resolved that upon the recommendation of the Superintendent of Schools and the Business Administrator, the Board of Education agrees to the submission of the amended FY 2018 ESEA Grant Application to the New Jersey Department of Education for approval due to rollover of FY 2017 unexpended funds as follows:

Title 1- \$2.00

Title IIA-\$6,424.00

L. Approval for district to sell items on Govdeals.com

Resolved that upon the recommendation of the Superintendent and the Business Administrator, the Board of Education approves the sale of obsolete and/or unwanted items on the Govdeals.com website.

Ms. Melone asked what is Govdeals.com. Mr. Griffo replied it's a website that allows municipalities and schools to sell obsolete and unwanted items.

Ms. Melone asked who decides what gets posted on the site to be sold. Mr. Griffo replied Mr. Coffaro and Mr. Maguire.

M. Approval of Contract with West Bergen Mental Care

Resolved that upon the recommendation of the Superintendent and the Business Administrator and pursuant to PL 2015, Chapter 47, the Board of Education approves the contract with West Bergen Mental Healthcare requested mental health assessments as needed for the period of December 1, 2017-June 30, 2018. The rates are as follows:

\$153.00 for assessments completed by a LCSW or LPC
 \$204.00 for assessments completed by an ANP
 \$319.00 for assessments completed by a Psychiatrist

Ms. Melone questioned what this service was for. Mrs. Andreniuk replied district requested student psychiatric testing.

N. Acceptance of FY'17 CAFR, Auditor's Management Report and District Corrective Action Plan

It is recommended by the Superintendent and the Business Administrator that the Board of Education accept the 2016-2017 Comprehensive Annual Financial Report (CAFR) and the Auditor's Management Report (AMR) as submitted by the business office and the district auditors Lerch, Vinci & Higgins, L.L.P. as summarized in the Audit Synopsis;

and it is further resolved that the Board approve the 2016-2017 Corrective Action Plan (CAP) prepared by the Business Administrator in response to recommendations in the 2016-2017 Comprehensive Annual Financial Report (CAFR) and Auditor's Management Report (AMR).

XIII. Personnel

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board of Education hereby approves motions: A) Approval of Substitute List; B) Approval of Leave of Absence for Karen Gabriele; C) Termination of Maternity Leave Substitute; D) Approval of Part-Time Custodial Staff; E) Termination of Part-Time Custodian; F) Approval of Temporary Hour Increase for Non-Instructional Aide; G) Approval of Sub Nurse Rate Increase; H) Approval of Library Volunteer; I) Approval of Art Library Volunteer; J) Approval of Part-Time Custodial Staff; K) Approval of Temporary Hour Increase for Instructional Aide

Ms. Melone requested to table items B, C & E to be discussed in executive session. Mr Griffo announced that the items were tabled and would be voted on when public session is reopened after executive session.

Mr. Mennino was not present for voting on this item.

The motion was made by Board Member DeNova and seconded by Board Member Manning, and with a unanimous roll call vote, the motion carried.

A. Approval of Substitute List

Resolved that upon the recommendation of the Superintendent, the Board of Education approves the attached list of Substitutes for the 2017-2018 School Year.

B. Approval of Leave of Absence for Karen Gabriele

Resolved that Karen Gabriele ("Gabriele") be granted a leave of absence under the federal Family Medical Leave Act from September 25, 2017 through December 22, 2017, due to her own serious health condition. This leave shall be with pay and a continuation of medical benefits. Gabriele will use 61 sick days during

her leave.

BE IT FURTHER RESOLVED that Gabriele shall return to work on January 2, 2018, and shall be paid for Holiday Recess from December 25, 2017 to January 1, 2018.

BE IT FURTHER RESOLVED that any requests to extend Gabriele's leave of absence shall be made to the building Principal and Superintendent as required by the Collective Negotiations Agreement, which request shall be subject to approval and federal and State statutes and regulations.

C. Termination of Maternity Leave Substitute

Resolved that upon the recommendation of the Superintendent, that the Board approve the termination of maternity leave substitute teacher, Mrs. Caitlin Gallagher, effective January 3, 2018.

D. Approval of Part-Time Custodial Staff

Resolved that upon the recommendation of the Superintendent, the Board of Education retroactively approves the appointment of Mr. Xhabir Molla, Part-Time Custodial Staff at a rate of \$11.00 per hour not to exceed 25 hours per week and starting on November 14th, 2017 for the 2017-2018 School Year.

E. Termination of Part-Time Custodian

Resolved that upon the recommendation of the Superintendent, that the Board approve the termination of part-time custodian, Frank Ramirez, effective, retroactively, at the end of the school day on October 27, 2017

F. Approval of Temporary Hour Increase for Non-Instructional Aide

Resolved that upon the recommendation of the Superintendent, that the Board approve the temporary increase of 2 hours per day for Jen Olsen as a non-instructional aide in the classroom effective retroactively starting on November 14, 2017 until on or about February 5, 2018.

G. Approval of Sub Nurse Rate Increase

Resolved that upon the recommendation of the Superintendent, that the Board approve the increase of the Substitute Nurse rate from \$125.00 per day to \$150.00 per day effective December 1, 2017

H. Approval of Library Volunteer

Resolve that upon the recommendation of the Superintendent, that the Board of Education approves Library Volunteer, Cecelia Love for Memorial School, effective December 1, 2017 for the school year 2017-2018.

I. Approval of Art Volunteer

Resolve that upon the recommendation of the Superintendent, the Board of Education approves Art Volunteer, Elizabeth Carborra for Memorial School, effective on or about December 13, 2017 for the school year 2017-2018, pending favorable outcome of Criminal History Check.

J. Approval of Part-Time Custodial Staff

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the appointment of Ms. Airje Sali, Part-Time Custodial Staff at a rate of \$11.00 per hour not to exceed 25 hours per week. Pending favorable outcome of Criminal History Check, Ms. Sali will start on or about December 1st, 2017 for the 2017-2018 school year.

K. Approval of Temporary Hour Increase for Instructional Aide

Resolve that upon the recommendation of the Superintendent, the Board approves the temporary increase of hours from part-time to full-time for Lynn McMurray as an Instructional Aide in the classroom retroactively starting on November 13, 2017 until on or about February 5, 2018.

XIV. Policy

XV. Facilities & Services

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion: A) Approval of District Facilities Use, as noted below; B) Acknowledgment of School Bus Evacuation Drill

The motion was made by Board Member DeNova and seconded by Board Member Manning , and with a unanimous roll call vote, the motion carried.

A. Approval of District Facilities Use

Resolved that upon the recommendation of the Superintendent, the Board of Education hereby approves the following use of district facilities subject to non-conflicting events.

Organization	Day	Times	Location	Purpose
PTO Club	Thursday's 10/19/17 - 6/14/2018	3:00-4:00pm	HMS - Gym	Sports Club
PTO	10/25/17, 10/26, 11/1, 11/2, 11/8, 11/15, 11/16, 12/6, 12/7	3:00-4:00pm	HMS - Room #132 (11/8/17 - Library)	TREPS Meeting
BGClub of Hawthorne	1/19/18, 2/16, 3/16, 5/4, 5/18	6:00pm-8:00pm	High Mountain School - Gym	Open Gym Night 5th -8th Grade
BGClub of Hawthorne	1/12/18, 2/2, 3/9, 4/13, 4/27, 5/11	6:00pm-8:30pm	Memorial School - Gym & Cafeteria	Open Gym & Games in Cafeteria K-4th Grade
Borough of North Haledon	1/2/2018	6:30pm-9:00pm	HMS - Multi Purpose Room	Town Reorganization Meeting
NH Rec Basketball Pgm	11/13/17, 11/16, 11/20, 11/27, 11/30	6:00pm-8:00pm	Memorial - Gym	NH Recreation Basketball Pgm
Book Warming	Dec 15, 2017	6:00-7:00pm	Memorial - Library	Mrs. Lind
B&GClub of Hawthorne	1/4/18, 1/11, 1/18, 1/25, 2/1, 2/8, 2/15, 2/22	6:00-7:30pm	HMS -Cafeteria	Cooking Club: 5th-8th Grade
B&GClub of Hawthorne	1/3/18, 1/10, 1/17, 1/24, 1/31, 2/7, 2/21, 2/28	6:00-7:30pm	HMS - Cafeteria	Cooking Club: K-4th Grade

B. Acknowledgement of School Bus Evacuation

WHEREAS, School administrators shall organize and conduct emergency exit drills at least twice within the school year for all students who are transported to and from school; And

WHEREAS, the school bus driver and bus aide shall participate in the emergency exit drills; and

WHEREAS, drills shall be conducted on school property and shall be supervised by the principal or person assigned to

act in a supervisory capacity; and

WHEREAS, drills shall be documented in the minutes of the local board of education at the first board meeting following the completion of the emergency exit drill; Resolve that upon the recommendation of the Superintendent that the Board of Education acknowledges that a school bus emergency evacuation drill was held on November 3rd, 2017 between 8:00AM – 8:15AM at High Mountain School. This drill was supervised by Antonella Lind, and Theresa Troisi and included bus route # 1172F.

XVI. Curriculum

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion: A) Approval of Travel, Conferences, and Workshops & Related Expenses for the 2017-2018 School Year; B) Approval of Officer Phil Visit; C) Approval of Field Trip; D) Approval of Seventh Grade Assembly

Ms. DeNova asked if fee is paid by parents for the 7th grade trip. Ms. Andreniuk responded yes.

The motion was made by Board Member Manning and seconded by Board Member DeNova, and with a unanimous roll call vote, the motion carried.

A. Approval of Travel, Conferences, Workshops & Related Expenses for the 2017-2018 School Year

Resolve that upon the recommendation of the Superintendent that the Board of Education approves reimbursement and expenses previously approved by the Superintendent for the following staff developer training, workshops conferences and/or seminars as they are directly related to and within the scope of the participant's duties and are critical to the instructional needs and/or efficient operation of the district. The travel and expenses are justified and within the guidelines established by the New Jersey Department of Education accountability regulations.

Date	Participant	Workshop	Location	Fee	Other Cost
Feb 9, 2018	John Maguire	Indoor Air Quality Training	Bergen County Fire & Law Academy, Mahwah, NJ	No Cost	Mileage & Tolls
Feb 23, 2018	John Maguire	Integrated Pest Management Training	Bergen County Fire & Law Academy, Mahwah, NJ	No Cost	Mileage & Tolls
Dec 11, 2017	Jessica VanDyke	Speech Language Pathologists: Strengthening Social Communication Skills	West Orange, NJ	\$249.00	Mileage & Tolls
Dec 11, 2017	Marissa Blakely	Speech Language Pathologists: Strengthening Social Communication Skills	West Orange, NJ	\$249.00	Mileage & Tolls
Oct 24, 2017- Oct 26, 2017	Mr. Nicholas Coffaro	NJSBA Convention	Atlantic City, NJ	\$0.00	Meals \$160.00
Dec 13, 2017	Antonella Lind	NGSS Implementation Roundtable for Administrators	Montclair State University, Montclair NJ	\$30.00	Mileage & Tolls

B. Approval of Officer Phil Visit

Resolve that upon the recommendation of the Superintendent, that the Board of Education approves the Officer Phil Assembly; a visitation from North Haledon Police Department with our Kindergarten through Fourth Grade students on December 4th, 2017 at no cost to the Board of Education.

C. Approval of Field Trip

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the following field trip, as noted below:

Date	Grade	Location	Fee
March 22, 2018	7th Grade	Museum of Jewish Heritage, NY, NY	\$22.00 per student

D. Approval of Seventh Grade Assembly

Resolve that upon the recommendation of the Superintendent, the Board of Education approves the visit of a Holocaust Survivor, through the Museum of Jewish Heritage in New York on March 23, 2018. This is an extended program for our 7th grade students who will be visiting the Museum the day before.

XVII. Petitions of Citizens

Mr. Ferrante states that the minutes from September 27th meeting did not accurately reflect what he said. He believes what he said was the email from Mayor George to Mr. Griffo and from Mr. Griffo to Mr. Coffaro said that "we need to say that we made a mistake." Also in subsequent meeting Mayor George stated "I do not contact you but you contact me." Mr. Ferrante went on to say that the lawsuit was not against school but against county clerk to not change the incorrect 2 year petition to 3 years. So lawsuit had nothing to do with the school district. He stated that the board did not have to do anything.

Mr. Carballo from Passaic County School Boards Association attended meeting to invite members to attend Dec 4th meeting at Brownstone. There are opportunities to interact with other school board members. The county association has a new president and vice president. Looking to make a strong county association.

Mayor George states that none of the current board of ed members were on the board when land swap was originally done. There was never a written agreement of what town was going to do in regards to the playground. PTA came to mayor and asked if town would help. Mayor gave \$15,000 to help build playground. He will help to maintain both High Mountain and Memorial school playgrounds as long as he is mayor. He believes the town gives a \$100,000 in shared services to the school district per year. Items such as picking up garbage and plow etc. No one asked the Mayor if the town would help to pay for the mulch but the town will pay what the cost was for the mulch. It was never intent that town would solely maintain playground. He also went on to comment that the administration made a mistake about the the seat term. If the board was being sued they had to hire an attorney because they needed legal advice. And as for his involvement in the school district, he became involved when there was a deficit. He got involved because no one would tell the town what happened. He will continue to be involved. He asked to review the budget to see where the town can help. Mayor George also reiterated that he has asked for dates for board meetings so they can be put on town calendars. The dates should be the same for continuity purposes.

Mr. Griffo asks Mayor George to confirm that he received the letter he wrote regarding Mr. Melone's letter.

Mayor George commented that he thinks the \$223,000 should stay in the school and not be given back as tax relief.

Mr. Griffo states that past boards' disregard to the maintenance of the buildings has cost this board a lot of money. He went on to state that he needs an answer from Mayor George as to why information was released so he can investigate board.

Mr. Melone states that he is here to talk about letter sent by School Board President to Mayor and town council. He would like to know how many people on the board knew. Mr. Griffo replies that only one person knew before letter went out and that was Mr. TenKate. Mr. Melone proceeds to read a letter to the board and audience members. The letter is attached.

Mr. Griffo asks Mr. Melone from what source was his information received. What public meeting did the board state that it was giving back \$223,000 in tax relief?

Mr. Melone responds that he doesn't have to tell Mr. Griffo how he got the information. It's in the report.

A. Motion to Open the Floor

The motion was made by Board Member Manning and seconded by Board Member DeNova, and with a unanimous roll call vote, the motion carried.

B. Motion to Close the Floor

The motion was made by Board Member Manning and seconded by Board Member LaCognata, and with a unanimous roll call vote, the motion carried.

XVIII. Old Business

None

XIX. New Business

Mr. Griffo presented a copy of a letter he wrote to Mayor George. The letter is attached.

Ms. DeNova would like the district to start looking at adding a STEM program. As we start building the budget need to make sure budget meets our goals. Start small and maybe only open to 8th graders.

Ms. Manning commented that the district tried a couple of years ago with including STEM but we weren't budget ready. She agrees that we should start thinking about it again.

XX. Future Meetings and Important Dates

December 20, 2017	Regular Meeting	6:30 p.m.
January 3, 2018	Organizational Meeting	7:00 p.m.

XXI. Executive Session-Open

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private session under certain, limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such an executive or private session;

THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:

1. The Board has determined that it is necessary to meet in Executive Session on November 29, 2017 at 8:15 p.m. to discuss:
 1. matters considered confidential by federal law, state statute or court rule;
 2. matters which would impair the receipt of federal funds;
 3. matters which constitutes an unwarranted invasion of individual privacy;
 4. matters related to collective bargaining agreements;
 5. matters involving the purchase, lease or acquisition of real property;
 6. matters involving the setting of bank rates or investment of public funds where disclosure would harm public interest;
 7. tactics and techniques used in protecting the safety and property of the public;
 8. matters of pending litigation or items falling within attorney-client privilege;
 9. personnel matters related to employment, unless the individuals involved have requested in writing that the matter be discussed in public;
 10. matters that may result in a fine or loss of license or permit.
 2. The Board will make public the matter(s) discussed if and when confidentiality is no longer required.
 3. The Board will take action pursuant to said discussion at a public meeting.
- President Griffo reconvenes the meeting at 8:50 pm.

The motion was made by Board Member Manning and seconded by Board Member Mannino, and with a unanimous roll call vote, the motion carried.

XXII. Executive Session-Close

The motion was made by Board Member DeNova and seconded by Board Member Manning , and with a unanimous roll call vote, the motion carried.

XXIII. Tabled Personnel Items

B. Approval of Leave of Absence for Karen Gabriele

C. Termination of Maternity Leave Substitute

E. Termination of Part-Time Custodian

The motion was made by Vice President TenKate and seconded by Board Member LaCognata, and with the following roll call vote:

Board President Griffio yes

Board Member Badami yes

Board Member Colli yes

Board Member DeNova yes

Board Member Manning yes

Board Member Ferrante-Melone yes

Board Member Mannino abstain

the motion carried.

XXIV. Adjournment

The meeting adjourned at 8:53 pm

The motion was made by Board Member Manning and seconded by Board Member LaCognata, and with a unanimous roll call vote, the motion carried.

Respectfully Submitted,

DEBRA ANDRENIUK

Board Secretary